

Dear Parents and Carers,

In the coming weeks, we are pleased to welcome Representation Matters Ltd to our school. Their work will support us in discussing important topics such as stereotyping, prejudice, and discrimination, specifically focusing on aspects of Race and racial discrimination.

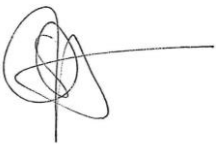
This is aimed to help us explore how these issues manifest within our school community. Through whole-school assemblies, we will encourage students to reflect on the ways we communicate with one another and how we can act as allies and upstanders in our community. This initiative aligns with our safeguarding and behaviour policies and our legal duty to foster an inclusive and supportive environment.

Following the assemblies, Representation Matters will lead small-group discussions with students to gather their thoughts, ideas, and experiences, particularly about race and racial discrimination. These sessions are an essential step in ensuring that we capture the voice of our pupils and that we continue to cultivate an inclusive school environment. Our goal is to prepare our pupils for a diverse world while strengthening our own community's ability to engage in meaningful conversations about identity, inclusion, and equality.

This work is not about singling out individuals or communities, but rather about understanding our collective experiences, to create a school environment that fully upholds the values of inclusion, equality, and respect. We also recognise that conversations about race and identity can be complex, and we are committed to supporting our pupils in developing the language and confidence to engage in these discussions in a safe and constructive way.

We appreciate your ongoing support as we take this important step towards deepening our understanding of inclusion and equity in our school. If you have any questions or if you would prefer for your child not to participate in these fact-finding discussions, please do not hesitate to get in touch. More information can be found at [Representation Matters](#)

Yours faithfully



Steve Shaw
Headteacher